

Webinar agenda

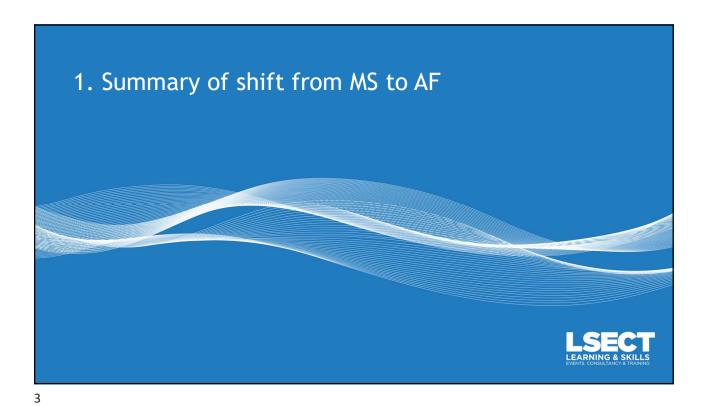
13:00 - 15:30

- 1. Summary of shift from MLs to AF
- 2. Dashboard (AAFD) and quality indicators on the ESFA's Analyse FE Data tool
- 3. The achievement, retention and withdrawal rate calculations
- 4. Apprenticeship Data Insights (ADI) software
- 5. The employer and apprentice rating calculations
- 6. Off The Job data and threshold
- 7. Learners past planned end date and breaks in learning
- 8. End-point assessment org data
- 9. How AF feeds into ESFA intervention
- 10. Strategies to manage ILR data (including timeliness) to stay out of intervention

All slides, a recording of this webinar will be sent to attendees

Warning

Technical training



# Minimum Standards (MS) dumped

Before Covid, the ESFA used a version of the apprenticeship achievement rate to determine whether they would put a provider into their intervention regime. Known as the Minimum Standard (MS) and the Minimum Levels of Performance (MLP) before that it combined an official achievement rate threshold (62% in 18/19) with a 40% tolerance for materiality. Achievement rates alone are now deemed to be insufficient (and take to long to finalise) for intervention.

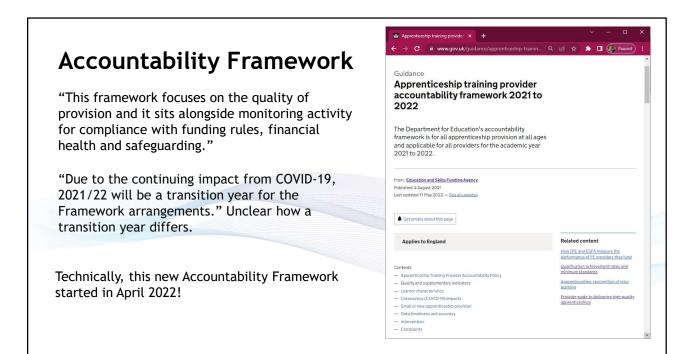


https://www.gov.uk/government/publications/mini mum-standards-2018-to-2019

# Accountability Framework (transitional from April 2022)

The ESFA has replaced MS with the AF, which incorporates thresholds for achievement rates, but also a large basket of other measures, not all based on data submitted via the Individualised Learner Record (ILR). ESFA describe it as "a new, more timely approach to accountability for apprenticeship training providers"

https://www.gov.uk/guidance/apprenticeship-training-provider-accountability-framework-20212022



https://www.gov.uk/guidance/apprenticeship-training-provider-accountability-framework-20212022

Next round of reviews set for early February

Be sure to sign up for the

ESFA webinar too

6. Information: apprenticeship training provider accountability framework 2021 to 2022 – webinar for providers

We would like to invite apprenticeship training providers to join a webinar on Wednesday 25 January 2023 (10:00 to 11:00) to learn more about the apprenticeship training provider accountability framework.

Introduced in August 2021, the <u>apprenticeship training provider accountability framework</u> uses a range of quality metrics, as set out in the <u>apprenticeship</u> accountability framework technical specification 2021 to 2022. The Framework provides more timely opportunities to review performance and as it's the first year of implementation we are treating 2021 to 2022 as a transitional year.

The purpose of the webinar is to support providers ahead of the next round of reviews under the accountability framework, which will commence in early February 2023. The session will:

- recap the purpose of the accountability framework and the overall approach,
- cover updates to the technical specification and provider accountability framework dashboard,
- provide further information in response to questions raised in advance by providers.

There will be an opportunity to ask policy officials questions relating to the Accountability Framework and Technical Specification during the webinar.

Please complete the registration form here to secure your place

https://www.gov.uk/government/publications/esfa-update-4-january-2023/esfa-update-further-education-4-january-2023#information-apprenticeship-training-provider-accountability-framework-2021-to-2022-webinar-for-providers

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# The AF basket of indicators

#### Quality and supplementary indicators

We will use the following data as indicators of the quality of your provision when considering intervention:

- outcomes from Ofsted reports based on our existing policy <u>Ofsted</u> <u>Inspection and ESFA intervention</u>
- achievement rates, including compared to other providers delivering similar standards or in similar sectors
- retention rates and withdrawals, including compared to other providers delivering similar standards or in similar sectors
- employer ratings of providers on the apprenticeship service
- apprentice ratings of providers on the apprenticeship service (once this becomes available)

In addition to the above we will review further indicators to inform contract management decisions. These will be subject to change but may include:

- off-the-job training data (planned and actual hours)
- · learners past their planned end date
- unusual changes to delivery patterns
- breaks in learning
- when apprentices are registered with an end-point assessment organisation

Department for Education

Apprenticeship Accountability Framework Technical Specification 2021 to 2022

For all age apprenticeships

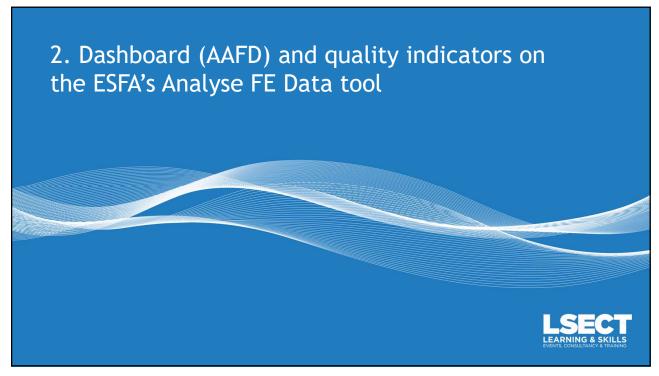
#### Version 2.0: May 2022

Inso occulient sets out the detailed approach on applying the apprendencing accountability familient, and in the revised thresholds for 2021 to 2022 accodency year for ventions quality indications that form the property of the property of

We continue to welcome feedback on how we can make the specification clearer or better to understand. Please email feedback to <u>provider.strategy@education.gov.u</u> by 1 September 2022. We will take the feedback received into consideration when we next update the specification.

 $https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1078727/Apprenticeship\_Accountability\_Framework\_Technical\_Specification\_2021\_to\_2022.pdf$ 

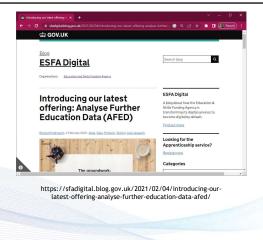
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### The AFED

Clues began to emerge in February 2021 of a new ESFA Analyse Further Education Data (AFED) tool to be released on the view your education data (VYED) website

"Admittedly the learner data submitted by a provider is quite complex and the plot thickens with each ILR (Individualised Learner Record) return. AFED was created to empower FE providers with a deeper insight into their submitted learner data."

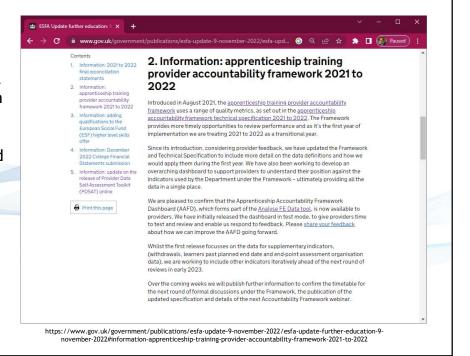


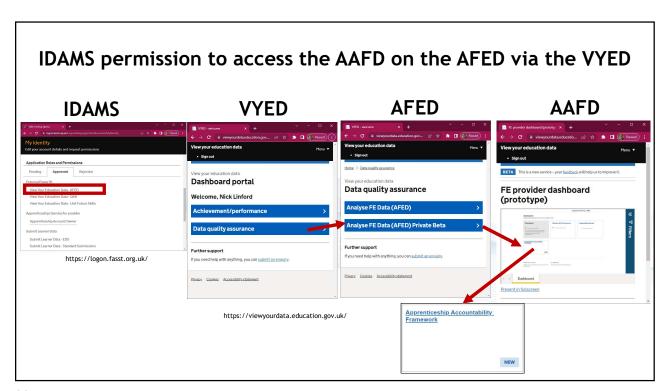
And, in early November the ESFA announced that some provider apprenticeship AF data was now available in the AFED via the VYED website

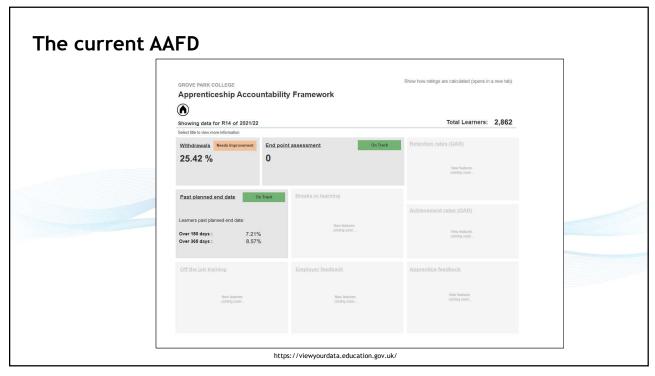
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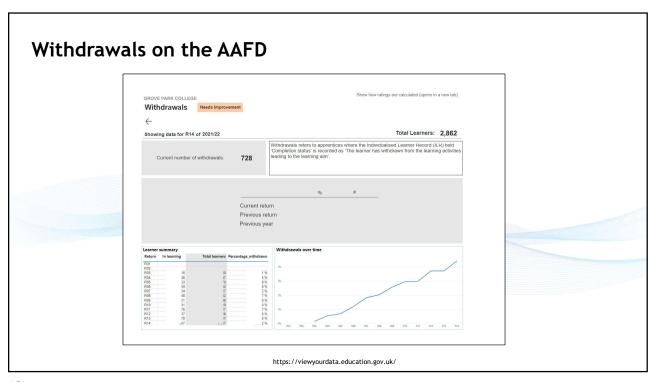
#### The AAFD

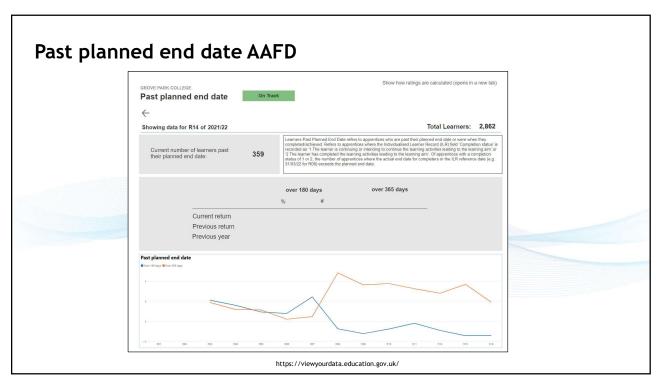
In November the ESFA announced the launch of the Apprenticeship Accountability Framework Dashboard (AAFD) on the AFED.

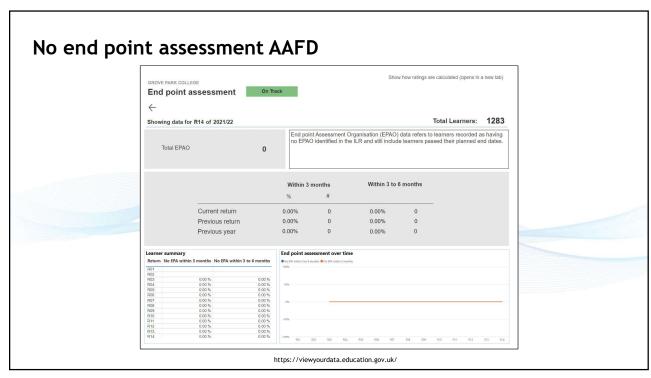














### **Qualification Achievement Rate calculation**

In simplistic terms, retention, pass and achievement rate is calculated as:

Completed the EPA / Leavers that started = retention rate e.g. 600 / 1000 = 60% retention rate (QRR)

Passed the EPA / Leavers that completed the EPA = pass rate e.g. 540 / 600 = 90% (QPR)

Passed the EPA / Leavers that started = achievement rate (QAR)
e.g. 540 / 1000 = 54%

National averages

Mathematically, this also means:

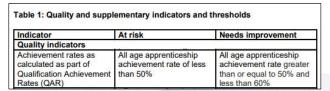
Retention rate x pass rate = achievement rate e.g.  $60\% \times 90\% = 54\%$ 

Headline	2018/19	2019/20	2020/21
Achievement rate %	65.1%	57.5%	57.7%
Pass rate %	98.5%	97.9%	98.1%
Retention rate %	66.1%	58.7%	58.8%
Leavers	294,990	270,470	275,380
of which dropped-out	194,988	158,766	161,923

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# Achievement rate (QAR)

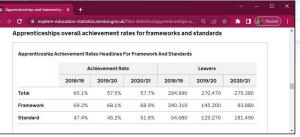
AF intervention is planned for any overall (all age and all level) achievement rate below 60%



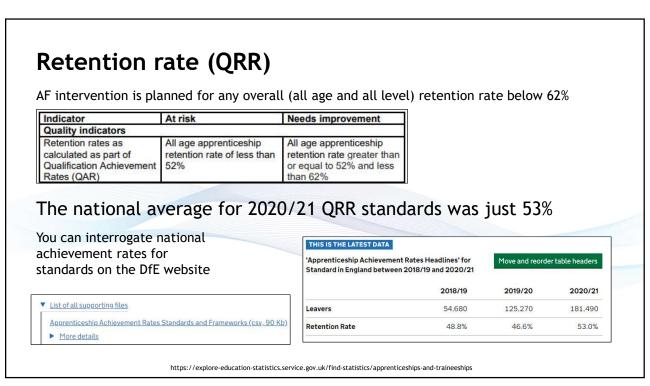
The national average for 2020/21 QAR standards was just 51.8%

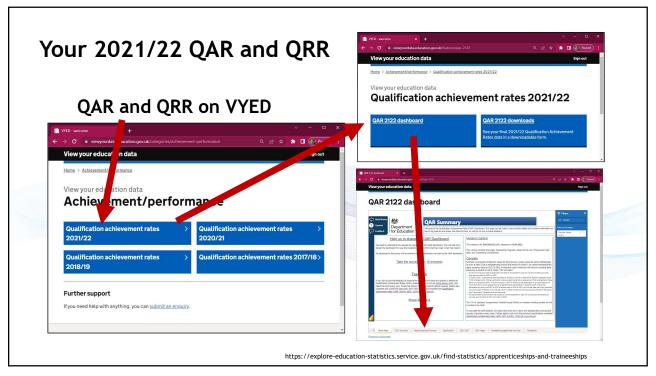
You can interrogate national achievement rates for standards on the DfE website





https://explore-education-statistics.service.gov.uk/find-statistics/apprenticeships-and-traineeships-and-t





# You QAR/QRR figures not finalised

We only use the achievement year for apprenticeship standards on funding model 36. In addition, we include the reporting year to capture those overdue continuing learning aims, overdue planned breaks or late completions recorded in the following funding year (up to R04). See later section <u>calculating the hybrid end year</u> for further details on how we calculate the hybrid end year.

11. There can be a delay between completing an apprenticeship and the notification of the achievement. To account for this delay and to ensure all relevant leavers are included, we use information from the 2022 to 2023 R04 ILR to identify apprenticeships with a planned end date in 2021 to 2022. If you update records in your 2022 to 2023 R04 return that you submitted in your 2021 to 2022 R14 return, then we will use the R04 record to determine your QAR. Department for Education

Apprenticeship qualification achievement rates technical specification 2021 to 2022

Version 1.0 June 2022

So your final QAR could be lower now the 2022/23 ILR R04 has been submitted

https://www.gov.uk/government/publications/qualification-achievement-rates-2021-to-2022

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### Withdrawal rate (QWR?)

A 'withdrawal rate' is a completely new metric, never used before...

Indicator	At risk	Needs improvement
Quality indicators	98	70
Withdrawals	Of total number of apprentices, percentage of withdrawals is greater than 35%	Of total number of apprentices, percentage of withdrawals is less thar or equal to 35% and greater than 15% OR where the number of apprentices identified as withdrawn is greater than 250

Figures for 2021/22

 $\frac{\frac{161,932}{Non-retained}}{740,350} = 21.87\%$ 

participation

According to the AAFD the withdrawal rate is the number of withdrawn apprentices (ILR completion status = 3) divided by the 'Total learners'

I'm not convinced this calculation is accurate yet - and would need to see a more detailed specification once published.

### Recap

Intervention thresholds:

Achievement rate (QAR) below 60% (20/21 average for standards was 51.8%)

Retention rate (QRR) below 62% (20/21 average for standards was 53%)

Withdrawal rate (QWR?) above 15% (20/21 average for apprenticeships was 22%?)

Final figures will be calculated by the ESFA now the ILR RO4 has been returned

And, it does seem highly likely many will fall foul of one or more of the thresholds (in fact, failing the all seems more likely than just failing one or two)

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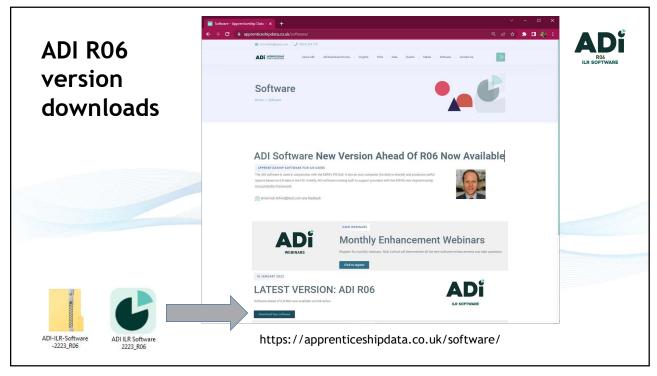
# **ADI software purpose**

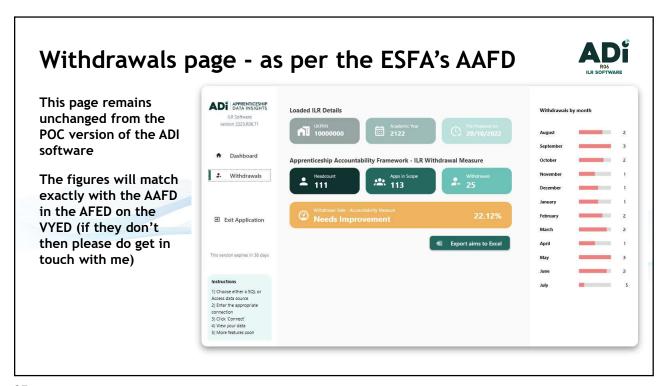


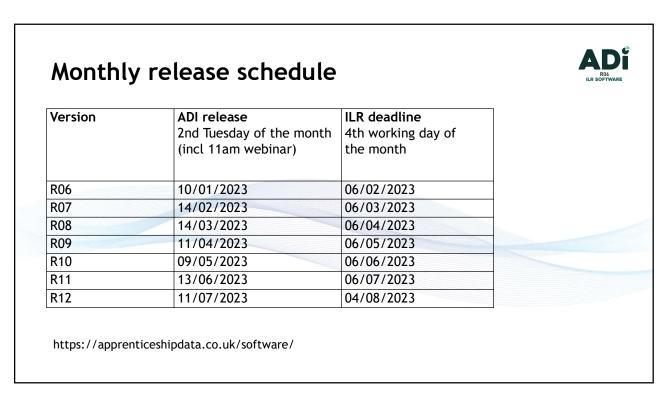
Initially, to support providers preparing for their apprenticeship accountability framework (AAF) review meetings with the ESFA (next round early February)

- ADI software uses the ESFA calculations and allows for checking before returning an ILR
- In absence of ESFA specification the ADI software confirms their calculation method
- ADI software enables programme aim exports to support providers doing data checks

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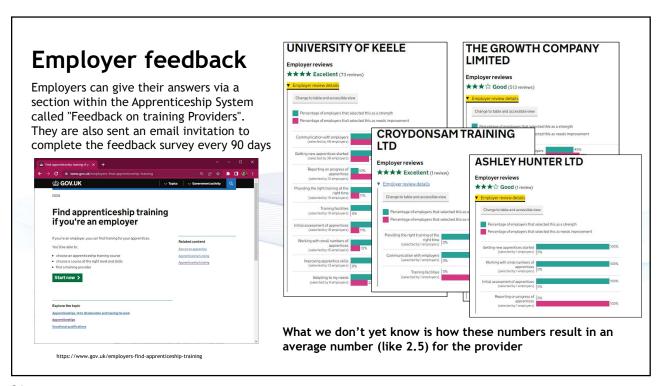


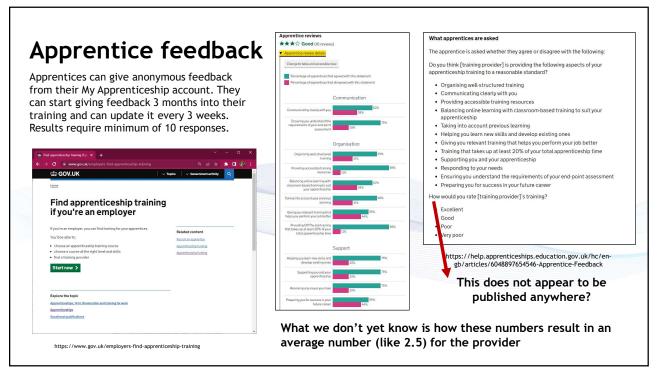
# Employer and apprentice feedback ratings

Indicator	At risk	Needs improvement	
Quality indicators	encontrants.	81	
Employer feedback as collected via the Find Apprenticeship Training Service		Average feedback less than 2.5	
Apprentice feedback			

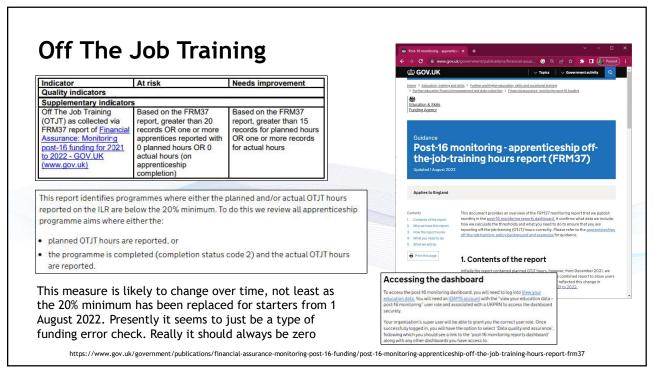
ESFA said in May: "We will provide updated information in due course in relation to the thresholds for Apprentice Feedback" and we're still waiting...

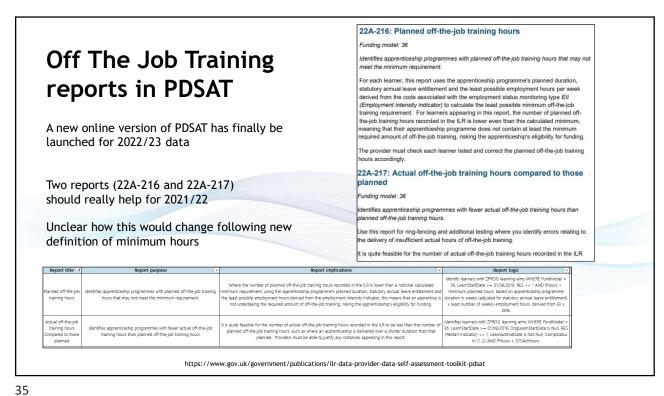
And "Data will be utilised for accountability purposes once a sufficient number of apprentices have submitted feedback."













### **Learners Past Planned End Date**

Indicator	At risk	Needs improvement
Learners Past Planned End Date	Of total number of apprentices, the percentage of apprentices past planned end date by 365 days or more is greater than 15%	Of total number of apprentices, the percentage of apprentices past planned end date by =>180 days and <365 days is greater than 15% OR where the number of apprentices identified is greater than 250

#### Again - PDASTs can help identify issues

22A-504: Learners in learning beyond their learning planned end date

Funding models: 35, 36, 81

Lists tearners and their learning aims where, as at the earlier of the date on which the provider prepared its ILR data return and 31 July 2022, apprentices in learning and other learners either in learning or withdrawn had passed their planned end date.

This report identifies learners from the following groups, where they have passed their learning planned end date and, as such, should have completed their learning aim or programme:

 Apprentices that left without achievement or that are still in learning, beyond their programme learning planned end date.

https://www.gov.uk/government/publications/ilr-data-provider-data-self-assessment-toolkit-pdsat

Report ID >	Report title T Report purpose	▼ Report implications	Report logic
21A-504	Learners in learning beyond their without achievement, beyond their programme planted end date  Lists learning aims for apprentices continuing in le without achievement, beyond their programme planted end date	date, and learning alms listed should be reviewed by the provider in order to ascertain whether learners are still i	

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# Breaks in learning

Indicator	At risk	Needs improvement
Breaks in learning	Of total number of apprentices, the percentage of apprentices identified on a break in learning by 365 days or more is greater than 15%	Of total number of apprentices, the percentage of apprentices identified on a break in learning by =>180 days and <365 days is greater than 15% OR where the number of apprentices identified is greater than 250

#### 22A-510: Long breaks in learning with no resumption

Funding models: 35, 36, 81

Lists learners and any learning aims recorded as a break in learning where a year or more has elapsed with no resumption in learning.

Where a learner agrees with the provider to take a break in learning, there must be evidence that the learner agrees to return and continue with the same learning alto therwise the provider must report the learner as having withdrawn. Whilst there is no defined length of an agreed break in learning, if a year has elapsed and the learning has not resumed, the provider should consider the likelihood of the learner returning and update the completion status of the learner as necessary.

This report may also identify under-claims of funding where learners have resumed and the provider has not updated the ILR accordingly.

Check all learners listed and establish from the available evidence whether the existing value for *Completion status* is accurate. Where this is not the case, the provider must update its value accordingly.

#### Again - PDASTs can help identify issues

https://www.gov.uk/government/publications/ilr-data-provider-data-self-assessment-toolkit-pds at the control of the control

Report ID v	Report title T	Report purpose	Report implications	Report logic 🔻
21A-509	Breaks in learning where learning is not re-planned on return	identifies learners and any learning aims recorded as a break in learning where the learner returns but the learning planned end date is not amended to account for the time spent on the break in learning.	When a learner returns from a break in learning, the resumption in learning needs to be planned to account for the time spent on the break in learning, with a revised learning planned end date that is likely to be different to the original learning planned end date.	Returns learning aims WHERE FundModel in (35, 36, 81). CompStatus = 6 AND there is a subsequent learning aim record in the ILR WHERE LearnAlmRef = LearnAlmRef of the learning aim identified above, LearnStartDate > LearnActEndDate of the learning aim identified above AND LearnPlanEndDate = LearnPlanEndDate of the learning aim identified above.
21A-510	Long breaks in leaming with no resumption	Identifies learners and any learning aims recorded as a break in learning where a year or more has elapsed with no resumption in learning.	Where a learner agrees with the provider to take a break in learning, there must be evidence that the learner agrees to return and continue with the same learning aim, otherwise the learner must be reported as withdrawn. Whilst there is no defined length of an agreed break in learning, if a year has elapsed and the learning has not resumed, the provider should consider the likelihood of the learner returning and update the completion status of the learner as necessary. This report may also identify under claims of funding where learners have resumed and the ILR has not been updated accordingly.	and 31/07/2021) AND the difference between LearnActEndDate



End-point assessment org data

Again - PDASTs can help identify issues

22A-215: Apprenticeship standards with no end-point assessment organisation

Funding model: 36

Identifies apprenticeship standards that are approaching or past their planned end date where there is no record of an end-point assessment organisation.

Employers must select an end-point assessment organisation and negotiate a price for end-point assessment before learners reach the gateway and move onto end-point assessment. The end-point assessment organisation must be in place at least six months before the learner reaches the gateway<sup>51</sup>.

This report assists providers in identifying those learners that are approaching or past their learning planned end date and have no end-point assessment organisation reported in the ILR. Note that without an end-point assessment organisation in the ILR, the provider cannot report the negotiated price for assessment in the ILR.

Depending on the extent of learners listed in this report, you may wish to seek evidence from the provider either to confirm that it and the employer have engaged with an end-point assessment organisation or to explain why there is no such engagement.

https://www.gov.uk/government/publications/ilr-data-provider-data-self-assessment-toolkit-pds at the control of the control

Report title | X
Apprenticely standards with no early composed proposed pro



### **ESFA** intervention

"The apprenticeship accountability framework is for all apprenticeship provision at all ages and applicable for all providers from the academic year 2021 to 2022"

"From April 2022, we will use the indicators and thresholds set out at table 1, throughout the year as the starting point for informing where there may be areas of concern. We expect providers to respond proactively to issues and areas identified for rapid improvement. Where we think it is necessary, we will seek further information or assurance from a provider that issues are being addressed. Where we are not assured, we will take action to enforce contractual requirements and where appropriate facilitate or signpost opportunities for further support."

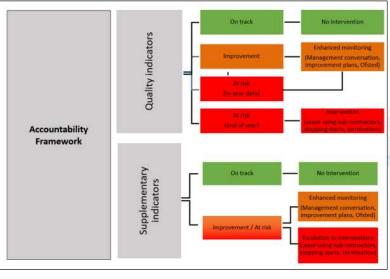
**Apprenticeship Accountability** Framework Technical Specification 2021 to 2022

For all age apprenticeships

Version 2.0: May 2022

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/1078727/Apprenticeship\_Accountability\_Framework\_Technical\_Specification\_2021\_to\_2022.pdf

# Quality indicators v supplementary indicators



Given Ofsted is quality indicator, seems odd that intervention only described as 'end of year'

The supplementary indicators feel more like funding errors that you can check using PDSAT - hence termination could be immediate (not year end)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/1078727/Apprenticeship\_Accountability\_Framework\_Technical\_Specification\_2021\_to\_2022.pdf

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# Types of intervention

I think you should work on the basis that even enhanced monitoring is intervention. So, all providers will want to avoid even that label

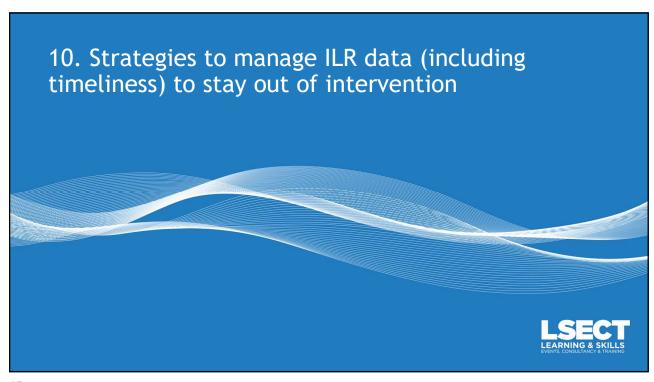
#### Note:

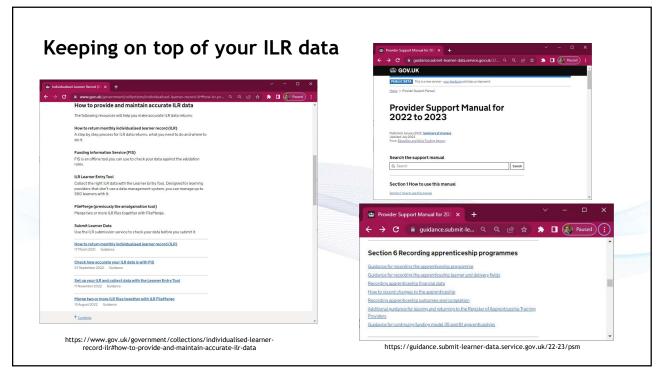
"We may also consider the profile of a provider's cohort when we review provider performance and intervention based on the quality indicators." - what does that mean in practice??

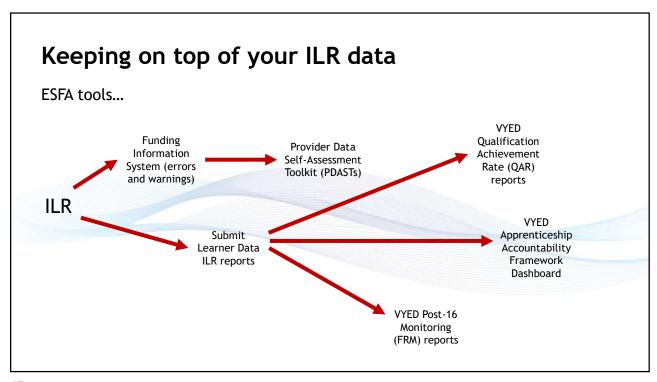
The list of potential interventions below is not an exhaustive list of available interventions and is included for illustrative purposes only.

Type of intervention	Description
Enhanced monitoring	Likely to include the provider being required to produce a quality improvement plan which will be challenged on reasonable progress and evidence of impact.
	More regular meetings to discuss planned improvements and/or impact of mitigating actions taken by the provider and in-year reporting of progress.
Conditions of funding/additional contractual obligations.	Likely to include improvement targets, usually linked to the provider's own improvement plans. Failure to meet the target(s) could result in termination or more conditions.
	May include restrictions on recruitment. This could be stopping starts on an apprenticeship standard or all starts. Restrictions would usually be time-based or linked to further reviews of quality indicators.
	Possible restrictions on sub-contracting. Could be used to remove the ability to sub-contract, especially where management of sub-contracting is evidenced as poor.
Termination	Used where the provider has demonstrated that they are incapable of improving, either through poor management or an inability to change within a reasonable timescale.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/1078727/Apprenticeship\_Accountability\_Framework\_Technical\_Specification\_2021\_to\_2022.pdf







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