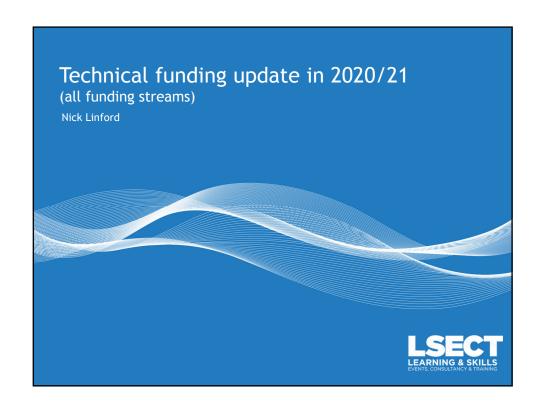
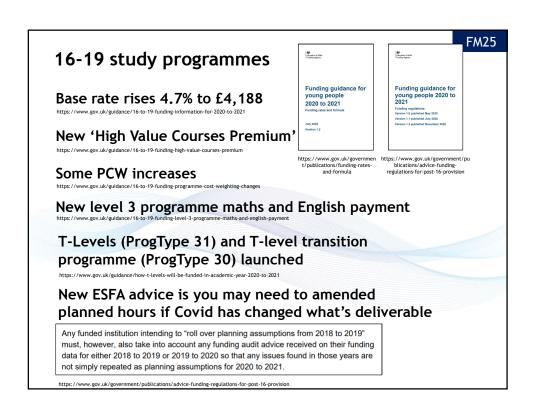


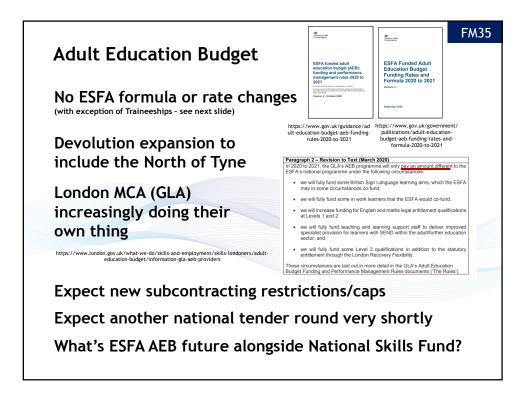
Agenda

- 10.30 Welcome and introductions
 Nick Linford, funding expert & author of several technical funding tools and guides
- 10.35 Technical funding update in 2020/21 (all funding streams)
 Nick Linford
- 11.35 Comfort break
- 11.45 Preparing for ILR R04 2020/21 (all funding streams)
 Nick Linford
- 12.45 Break for lunch
- 13:45 Audit post-ILR R14 2019/20 and the new PDSAT checklist Nick Linford
- 14:10 Comfort break
- 14.20 Digital apprenticeship service roadmap and future developments

 Jess Gough, User Research Manager and Vanessa Clynes, Lead Service Designer,
 both from Apprenticeship Service at the ESFA
- 15:20 Apprenticeship funding rates preparing for IfATE cuts Nick Linford
- 16.00 Data conference end







FM25 or FM35 with ProgType 24

Traineeship launched & forgotten about

Funded via existing pots: 16-19 study programme

(lagged per learner)

19-24 Adult Education Budget

(national ESFA only)

Primary focus on funding provider around £1k (excl. FS) to do some CV writing & oversee unpaid work placements

Hardly ever mentioned by politicians or civil servants, starts fallen below 15,000 per year with 80% 16-18 year olds

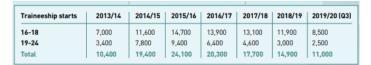
Traineeship starts	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20 (Q3)
16-18 19-24	7,000 3,400	11,600 7,800	14,700 9,400	13,900 6,400	13,100 4,600	11,900 3,000	8,500 2,500
Total	10,400	19,400	24,100	20,300	17,700	14,900	11,000

Ofsted even gave up on trying to give traineeship provision a grade

FM25 or FM35 with ProgType 24

Traineeship relaunched!

Treasury seek out Covid responses from departments- and DfE offer to triple traineeships in return for extra £111m



So DfE need to find a way to go from 15,000 starts to 45,000 starts in a single year (by 31 July 2021), on a dwindling programme during a recession, so they...

- > Relax the eligibility rules
- > Increase provider funding + new employer cash incentive
- > Tender £65m for new providers/employers with 19-24s for starts from 1 Feb 2021
- > Plan to invite 'high quality' providers to deliver to 16-18s

FM25 or FM35 with ProgType 24

Relax eligibility rules

"Extend the eligibility criteria to 19 to 24-year olds with a Full Level 3."

"Extend the maximum duration to a year."



"Reduced minimum hours for work placement. Traineeships must have a work placement offer of between 70 and 240 hours work placement, undertaken with multiple employers as needed. Previously the work placement minimum requirement was 100 hours. This change was implemented from 1 September 2020."

Also encouraging digital skills to be assessed and delivered. New essential digital skills qualification worth an extra £300 each.

https://www.gov.uk/government/publications/supporting-young-people-to-develop-the-skills-for-apprenticeships-and-sustainable-employment-framework-for-deliverynteeps and the state of the

FM25 or FM35 with ProgType 24

Increase provider funding + employer incentive

"Increased funding rate for Adult Education Budget (AEB) funded traineeships for those aged 19-24 from £970 to £1500"

"Employers who make new work placement opportunities available may also receive an incentive payment of £1,000 per learner, for up to 10 learners in each of the 9 regions"

- 121. Employers will be able to register their details and claim for the incentive payments through an online portal which will be made available on GOV.uk. We will update the sector once this available. Employers will only be required to register once, which will then allow them to apply for the incentive payment for up to 10 trainees per employer in each of the 9 regions that they deliver in.
- 122. The payments will be made directly into the employer's bank account once we have processed the claim. Please note that there may be a delay of at least 1 month before the employer receives the payment from us following the completion of the work placement. This is due to the timing of updated data returns and a monthly payments process.
- 123. Providers will need to ensure that the ILR is updated and timely returns are submitted to the Agency to allow these checks to be made and payments to be processed.
- 124. The new employer incentive funding has been agreed for the period of 1 September 2020 up to 31 July 2021, subject to availability of funding, as part of HM Government's coronavirus (COVID-19) response. Any decision to continue with employer incentive payments will be made with HM Treasury as part of the Spending Review process.

Programme and component learning aims

Traineeships are recorded on the ILR using the same programme structures as apprenticeships. They are composed of one programme aim (Learning aim reference = ZPROG001) and a number of component learning aims. All of which should be programme type 24.

https://guidance.submitlearnerdatabeta.fasst.org.uk/psm/article/recordingtraineeship-programmes

FM25 or FM35 with ProgType 24

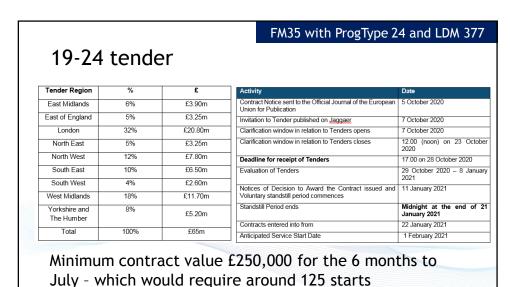
Education & Sk

Learning Aim Class Codes 2020 to 2021

32. You should record internal work placements that take place within a college environment using this code. Non-regulated work preparation activity should be recorded using codes from Category A or E.

Learning Aim Reference	Learning Aim Title	Validity		
ZWRKX001	Work experience/placement	16 to 19 EFA, Adult skills (Traineeships only)		

 $https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/904561/Learning_Aim_Class\\ _Codes_2020_to_2021_V1.pdf$



ESFA confirmed they had 370 bids (so worth at least £92m

but probably more like £370m). Plenty will be disappointed

FM25 with ProgType 24 and LDM ???

ESFA invite for 16-18 providers

DfE tell me: "we are not running a procurement exercise for 16 to 19 traineeships. The procurement exercise is solely for 19-24 traineeships. We will shortly be running a market entry exercise for 16 to 19 traineeship provision, which will be closely aligned to the published market entry information. More details will be published in due course on the specific details for this market entry exercise via ESFA update."

https://www.gov.uk/guidance/16-to-19-education-market-entry

Likely that Ofsted report could be a limiting factor

New high-quality provision

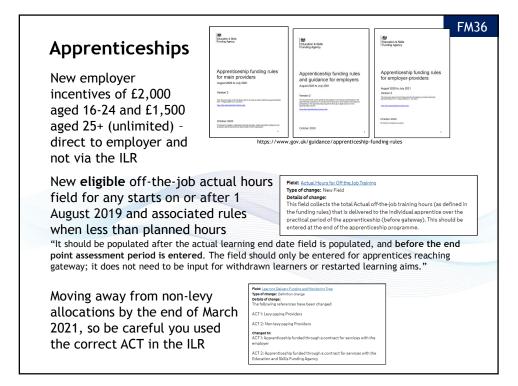
We want to ensure opportunities for developing new outstanding provision are always available

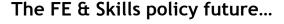
ESFA will fund new provision where it adds value and is a high quality addition to the existing offer for young people. To this end, we are open to discussions about new provision for young people aged 16 to 19 with independent learning providers (ILPs) without an ESFA contract for delivery to 16 to 19s currently holding (or receive in the course of the year) an Ofsted rating of grade 1 outstanding for overall effectiveness.

We will only support new provision as part of this process. We will not consider approaches seeking to move sub-contracted provision to a directly funded contract.

Find out more about the history and future The revival of Traineships The riving of

https://feweek.co.uk/2020/10/13/the-revival-of-traineeships/





National Skills Fund (NSF) @ £600m per year to fully fund first full level 3s ('Lifetime Skills Guarantee') from April 2021 - but lots of unanswered questions concerning new funding stream (incl. data spec)

More modular level 4 and 5 qualifications - but funded by ESFA or OfS or? - and via online learner accounts?

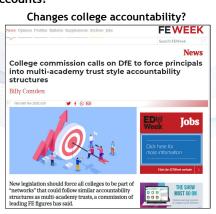
An FE White Paper due any day now, followed by new legislation

NSF consultation due out as well

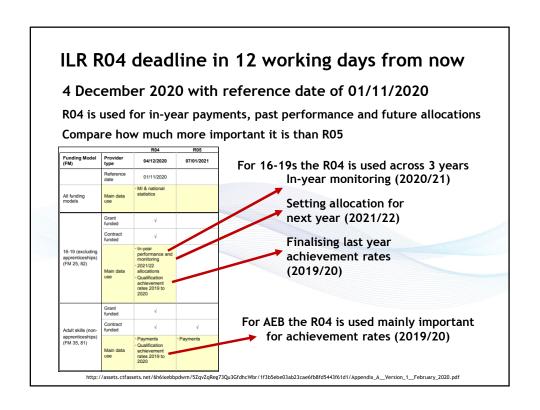
New Productivity and Skills Board and could BCCs play a role in dictating which courses are funded? Treasury likely to demand employer voice is more influential than ever

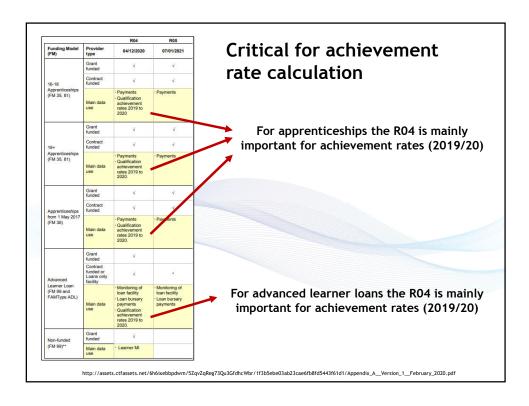
Not sign yet of any apprenticeship changes - beyond current flexibilities

One year spending review next Wednesday...









ILR R04 used for 16-19 allocations at colleges

This is how ESFA describe use of R04 for 2020/21 allocations FE colleges, some other FE or higher education institutions

 we take the number of eligible students with a census date of 1 November 2019 based on R04 (2019 to 2020). We multiply this by the ratio of 1 November to all-year student numbers based on R04 (2018 to 2019) and the final R14 return for that year. We compare this figure with the student numbers calculated from R06 (2019 to 2020), both the year-to-date (as at 1 February) figure and the number recruited by 1 November.

So for 2021/22 allocations ESFA will:

Create ratio from 2019/20 R04 to R14 (e.g. extra 10% recruited in-year would be 1.1)

Take a funded learner count from R04 2020/21 (e.g. 2,000 16-19s)

Multiply the learner count by the ratio for allocation (e.g. $2,000 \times 1.1 = 2,100 \text{ 16-19}$ allocation for 2020/21)

So R04 vital to get total funded learner number right and on average each learner worth £4,842

https://www.gov.uk/guidance/16-to-19-education-funding-allocations

ILR used for 16-19 allocations at ILPs

Independent learning providers

depending on the profile recruitment for the individual provider, we will
either use 1) a twelve month rolling figure for February 2019 to January
2020 based on R14 (2018 to 2019) and R06 (2019 to 2020) data, 2) the
same approach as set out above for FE colleges, or 3) the average of
approaches 1) and 2).

There may be a delay in issuing allocations for institutions where we use R06 data

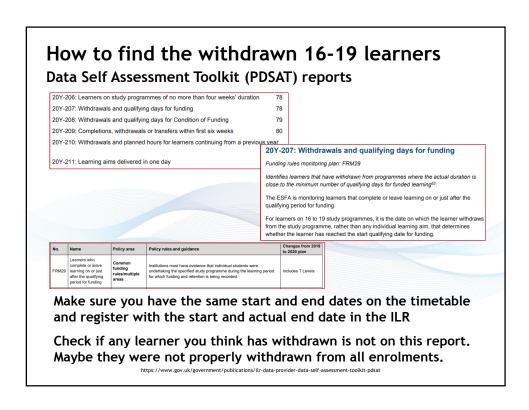
https://www.gov.uk/guidance/16-to-19-education-funding-allocations

So for 16-19 the key is to be sure they are fundable. Are you sure their last date of attendance was not before minimum duration?

Length of learning aim	Qualifying period
168 days (24 weeks)	42 days (6 weeks)
14 to 167 days (2 - 24 weeks)	14 days (2 weeks)
Fewer than 14 days (under 2 weeks)	1 day (1 attendance)

You can of course correct in time for R06 but that can be very embarrassing and could flag you as ripe for an audit (financial assurance visit)

https://www.gov.uk/guidance/16-to-19-education-funding-allocations



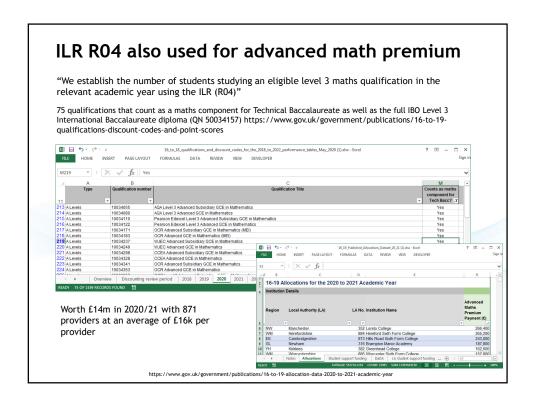
16-19 issues at ILR R04 simply around if any funding for overall learner should be generated

FM25 financial assurance working papers

Test			Issue	Critical factor	
1	Has the institution correctly assessed that the student is eligible for ESFA funding?	i	Eligibility for funding	The student satisfies the ESFA's eligibility criteria.	
2	Does the learning agreement, enrolment form and/or timetable agree to the ILR in terms of data, including eligibility for free meals in FE?	i	ILR consistent with learning agreement	Funding is driven by the underlying ILR data which must agree with information confirmed by the student in the learning agreement.	
10	Does the start date recorded in the ILR reconcile to registers, or alternative evidence of attendance held?	i	Learning start date	Funding for a learning aim or programme can be claimed only from the date on which learning activity directly related to the learning aim or programme begins and can be evidenced.	
15	If the student has withdrawn from the programme, does the period of attendance on the programme qualify for funding?	i	Qualifying period for funding	For funding purposes, students are considered to have started a study programme once they have remained on that programme for at least the qualifying period for funding within the current funding year.	
16	Where the student has withdrawn from any qualifications, have the withdrawal details been correctly recorded in the ILR?	i	Withdrawals	The learning actual end date recorded in the ILR reflects the last date that there is evidence of learning activity for each learning aim and the completion status and planned hours must be correctly updated as necessari	

Things like planned hours not going to alter allocation

 $Working\ papers\ via\ PDSAT\ sampler\ function: https://www.gov.uk/government/publications/ilr-data-provider-data-self-assessment-toolkit-pdsata-pdsata-pdsata-self-assessment-toolkit-pdsata$



ILR RO4 used for last year's achievement rates (all funding streams)

- 41 We treat learning aims as withdrawals for the **overall QAR** methodology where they have a 'Completion status' of 6 ('Learner has temporarily withdrawn from the aim due to an agreed break in learning') and where either:
 - a they do not have a corresponding restart record in the same funding year or in the following two funding years, OR
 - b the planned break recorded in the R14 ILR return for 2018 to 2019 has no corresponding restart record in the R04 ILR eturn of 2020 to 2021

If this scenario happens, we will set the reporting year to one year after the latter of the expected end year or actual end year.

For example, if you recorded an aim with a 'Learning planned end date' in July 2019 with a planned break in learning in April 2018, this will be a withdrawn aim in the 2019 to 2020 funding year if there is no restart record in:

- a the R14 ILR return in 2018 to 2019, **OR**
- b the R14 ILR return in 2019 to 2020, OR
- c the R04 ILR return of 2020 to 2021

Key is to ensure the 'restart record' is in ILR R04, particularly for R04 - but also that it is correctly matched

https://www.gov.uk/government/publications/qualification-achievement-rates-qar-2019-to-2020

6.

Checking the carry-overs match in ILR R04

Matching learning aims across years

- 34. Many learning aims take more than one year to complete, meaning that the same learning aims for a particular learner can appear on more than one ILR file.
- 35. We use various combinations of variables to ensure we match the orrect records across years. The matching process matches records by UKPRN, Learner Reference Number, and Aim Reference together with the following combinations, in the following sequence.
 - Learning start date, Learning planned end date, Learning actual end date
 - · Learning start date, Learning planned end date
 - Learning start date, Expected end year (P_Expendyr), Learning actual end date
 - · Learning start date, Expected end year
- Once we have matched the learning aim records, we discard those from previous years, leaving just the latest information for each learning aim in the QAR dataset.

Without a match they will count as not achieving

 $https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/856548/ET_QAR_technical_specification_201819_v3.pdf$

ILR R04 where learner reference numbers changes

ESFA: "Providers assign the Learner reference number and we use this number to match aims across years"

"If, for any reason, a learner's Learner reference number changes, either within a funding year or between years, then you must record this using the Learner reference number in previous year field. https://guidance.submitlearnerdatabeta.fasst.org.uk/ilr/field/prevlearnrefnumber

"We use the information in the Learner reference number in the previous year field to change the Learner reference numbers for previous years to the latest Learner reference number. We keep the original Learner reference number in the QAR dataset in the LearnRefNumber_orig field.

"If you use the Learner reference number in previous year field when there has not been a change in the learner's Learner reference number, then this will prevent us from correctly matching that learner's aims."

 $https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/856548/ET_QAR_technical_specification_201819_v3.pdf$

Reports before R04 ESFA's submit learner data portal

This one helps with apprentices and mismatches

Download learner level issue data

Your learner level view (Excel) allows you to see issues with individual learners

This can be useful for identifying the specific learner records related to any issues identified in your monthly earnings breakdown

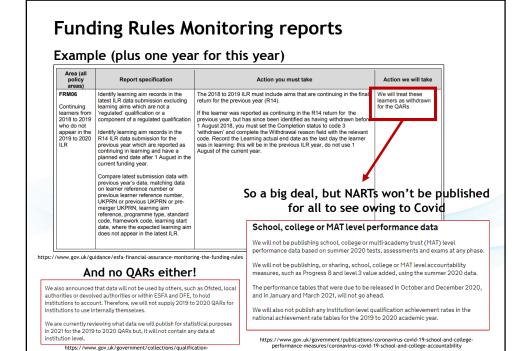
Download R03 learner level view >

R03 Funding Rules Monitoring spreadsheet

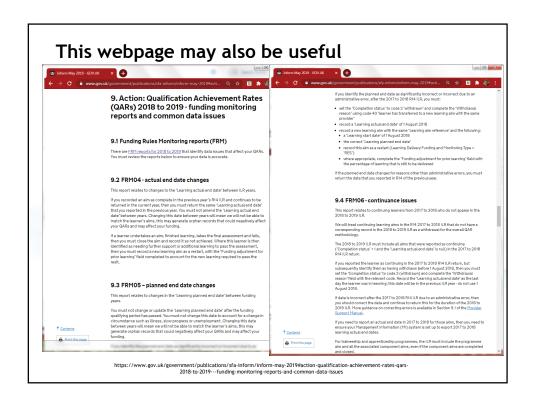
For first time a limited number of pre-R04 reports [so no excuses!]

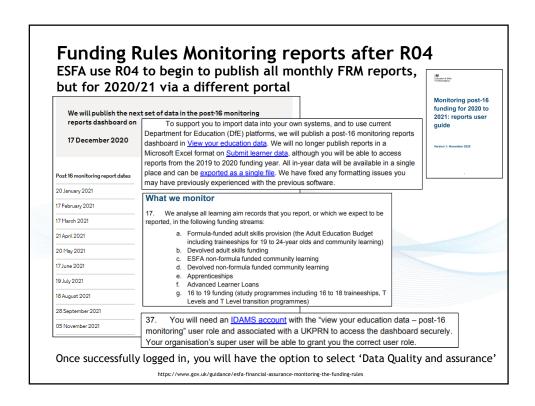
Report	Title
FRM06	Continuance Issues
FRM07	Breaks In Learning: Planned End Date
FRM08	Breaks In Learning: Duration
FRM09	Transfers with no return
FRM15	End Point Assessment Organisations

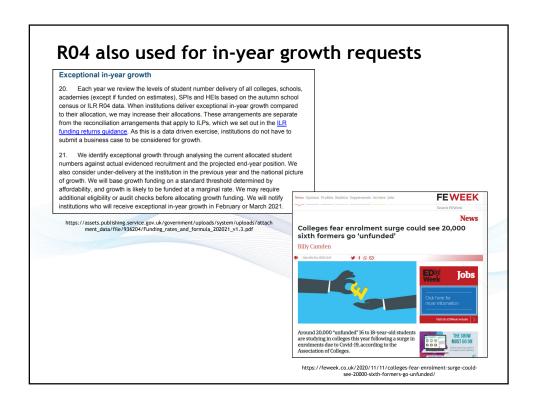
And ILR validation reports now looks for changes of dates between years

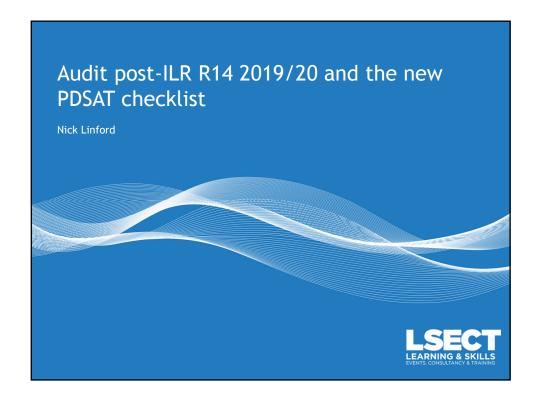


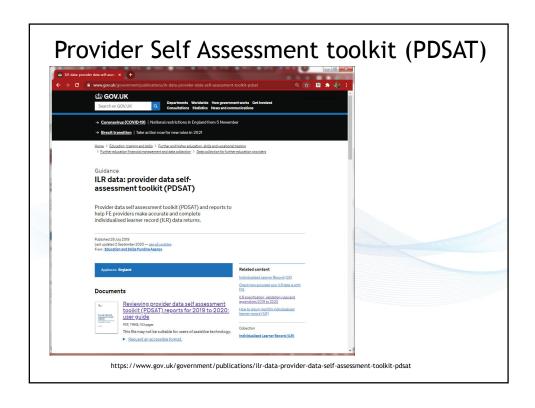
https://www.gov.uk/government/collections/qualification-achievement-rates-and-minimum-standards

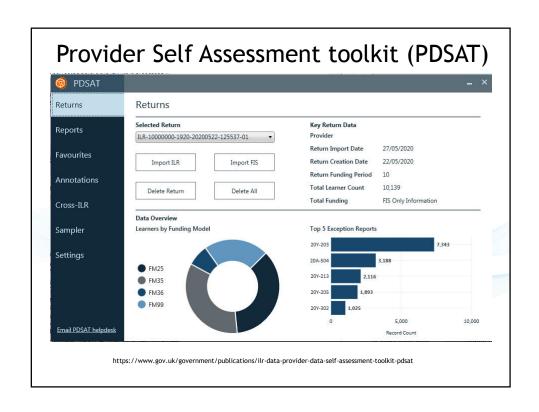


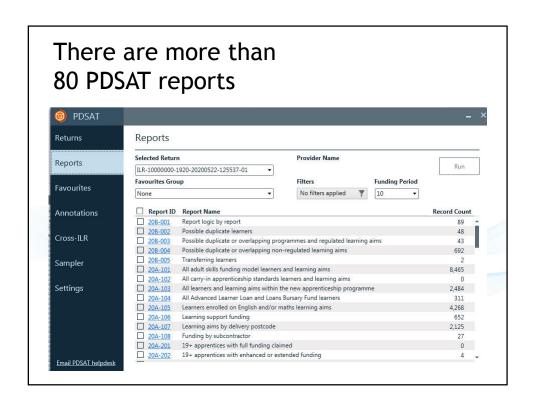


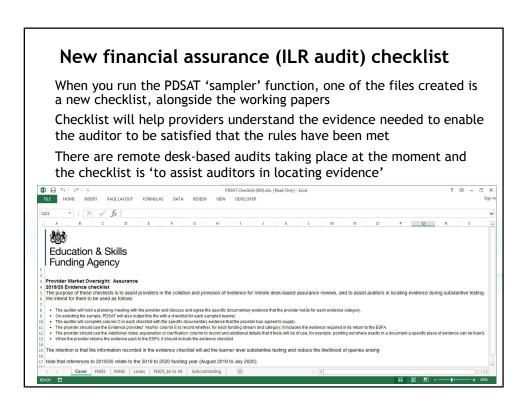


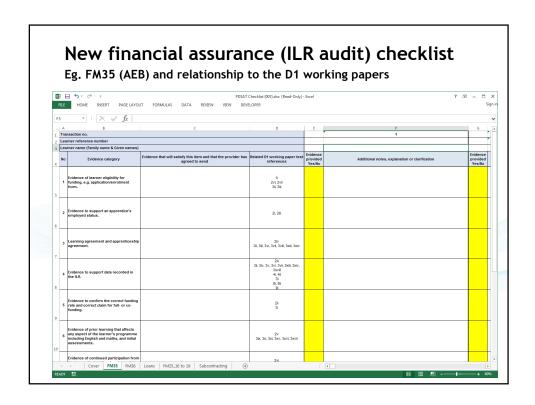


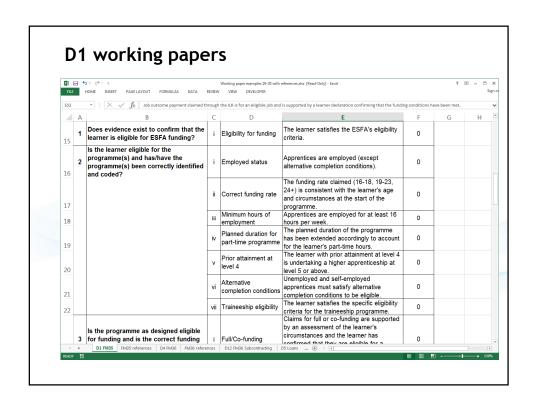




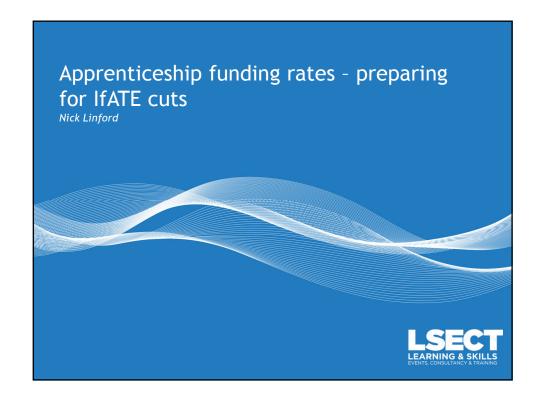


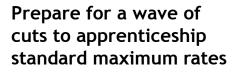












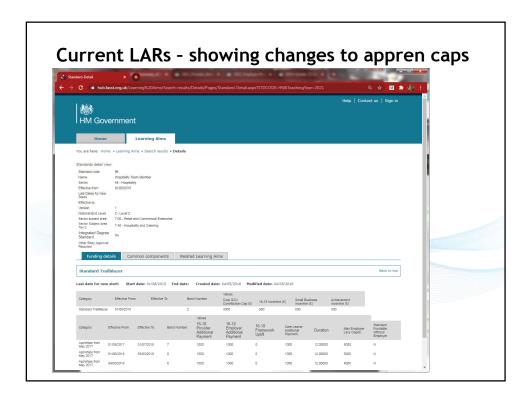
IfATE finished their second consultation last month

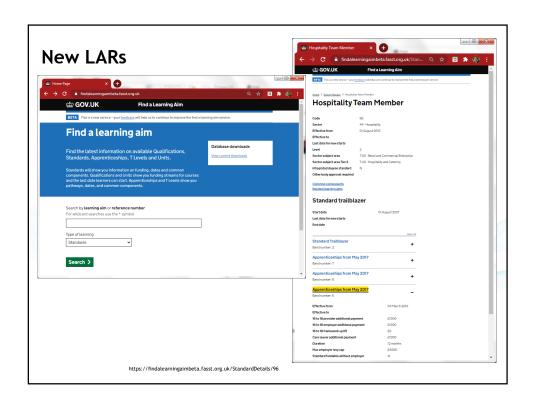
They may cap the size of the cuts but not said how or by how much

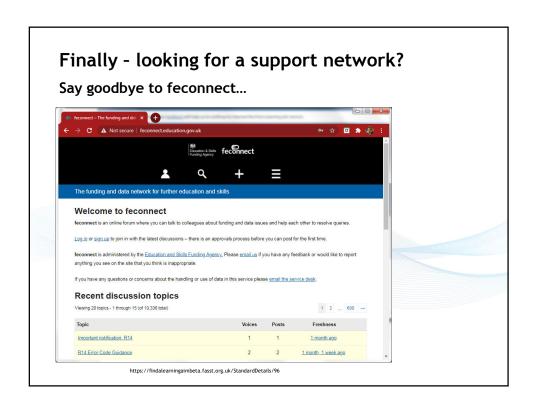


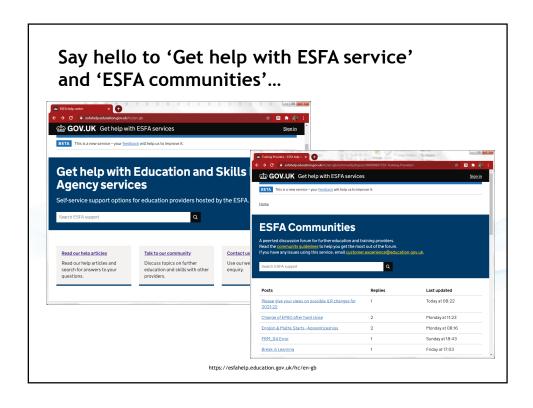
Key thing to keep an eye on is announcements and the dates for implementation - and adjust the TNP for new starts accordingly

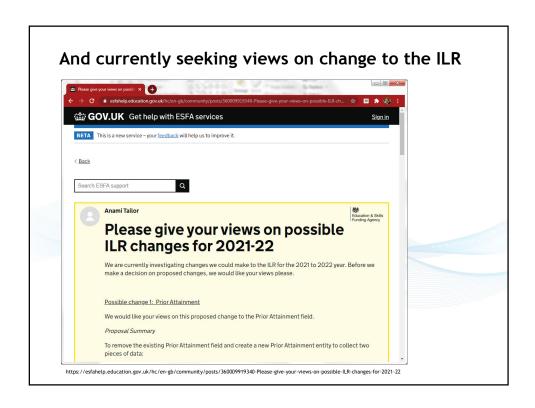
For checking rates and dates you using the current LARS or the shiny new one?











The Apprenticeship Service

Vanessa Clynes
Jessica Gough
Chris McClean

Service Designer Service Designer Product Owner

Emerging Apprenticeship Service Roadmap 2020 – 2021

(External)

in development



Final stages of development Delivered into the service

Up to Nov 20

Employers who **don't pay** the levy can start to manage providers & funding through the apprenticeship service.

Training providers without a contract to work with non-levy paying employers can start to access funds through the apprenticeship service.

The process of pausing apprentices is simplified to support COVID-19 activity.

New information is available to support apprentices and employers affected by COVID-19.

Apprentices who change employer can be easily updated in the service.

Employers can apply for **incentive payments** when taking on a new apprentice.

Employers can register their interest to take on an apprentice who has been made redundant.

Apprentices who have been made redundant can register their interest in being connected with a new employer.

Nov 20 -Mar 21

The first incentive payments will be made

Apprentices who change providers can be easily updated in the service

Find Apprenticeship Training is streamlined and improved, with intelligent searching and new filtering.

Employers and training providers can search for End-Point Assessment Organisations.

Training providers can give different levels of access on the service to their staff members.

Data tracking will support our understanding of **BAME** representation in apprenticeships

Apr – Jun 21

All new apprenticeship starts will be through the apprenticeship service.

New service for providers to apply to join the register online

Employers and training providers can move apprentices to new versions of standards through the service.

Employers who can't find **provision** in their area will be aggregated and connected with training providers to increase their purchasing power

Training providers can add and approve apprentices to the service in bulk, across multiple employers.

> Employers will be able to save favourite providers and standards to make adding reservations, vacancies and apprentices easier

Jul 21 onwards

Apprentices, employers and training providers sign a single ecommitment statement online

Training providers will be able to use the same sign in details for all apprenticeship services (DFE sign on)

Response to COVID

- Incentive payments for employers
- Improving the process of pausing apprentices
- A feature to connect apprentices who have been made redundant with employers who want to employ an experienced apprentice
- Design and delivery of content and campaigns that targeted COVID information for training providers, employers and apprentices
- Making it easier for apprentices to change employer and (coming soon) provider

Emerging Apprenticeship Service Roadmap 2020 – 2021

(External)

n development

Final stages of development

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Find Apprenticeship Training

What changes are we making?

- Make it easier for employers to browse courses
- Remove duplicate providers
- Make searches by location easier
- Make searching more intelligent/responsive
- Help employers to compare standards and providers
- Make feedback easier to understand

Over 50
User research sessions

16
Prototypes designed and tested

Find apprenticeship training

DEMO







Find Apprenticeship Training

What's next?

- Displaying more information on the course and provider pages
- Improvements and tweaks to the user interface
- Adding a 'shortlist' feature
- Improving the way we gather feedback

Change of provider

Continuous Improvement

Background – improvements to make

- The Apprenticeship Service should cater for a change of provider for an existing learner
- Records need to be stopped and new starts created, this can be time consuming and does not reflect the actual scenario of continued learning.
- If a course is expired (e.g Frameworks post July 2020) there should be a facility to continue the learning

MVS and Incremental release

MVS

- Apprentice records must already be in stopped status
- Provider adds details of price, start date etc

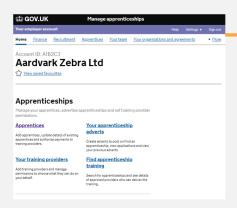
Incremental release

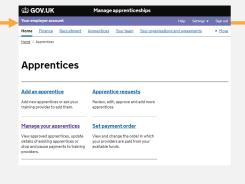
- Records can be stopped from 'within' the change of provider user journey
- Employers will choose to enter details of price, start date etc or ask provider to complete

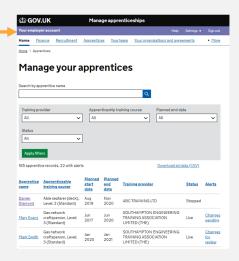
Change of provider

DEMO

Employer request #1 (existing)





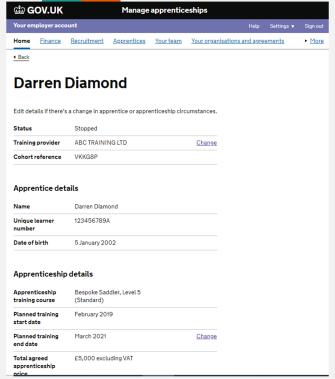


Homepage

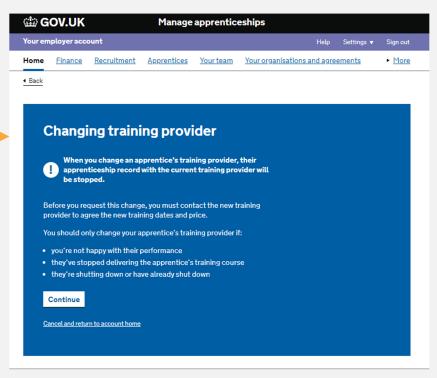
Apprentices

Manage apprentices

Employer request #2 (new)

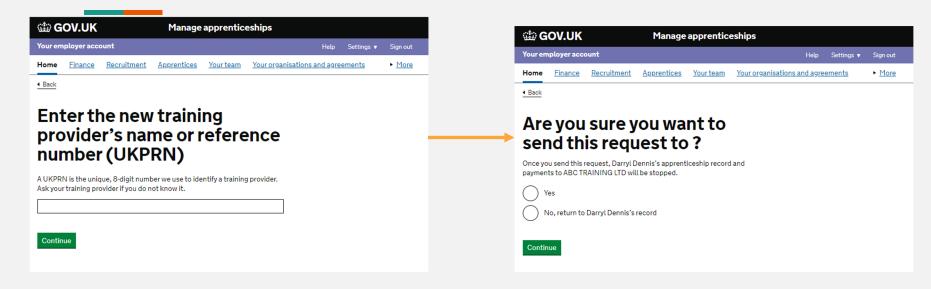


Change provider



Change interruption

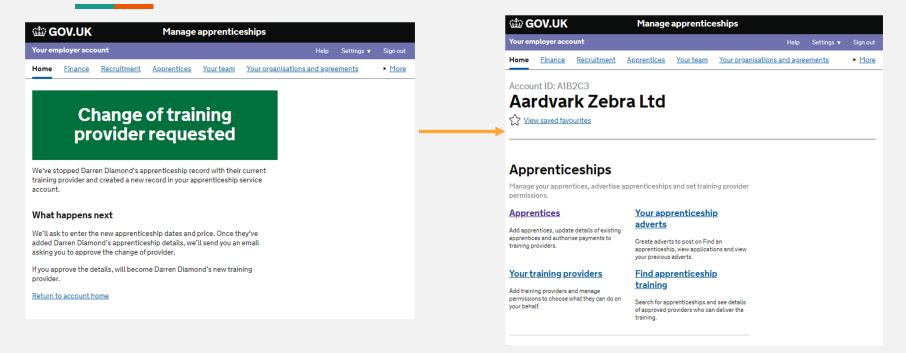
Employer request #3 (new)



Enter new provider

Send request

Employer request #4 (new)

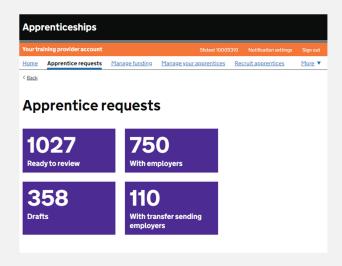


Confirmation

Back to Home

Provider receives (re-purpose of screens)

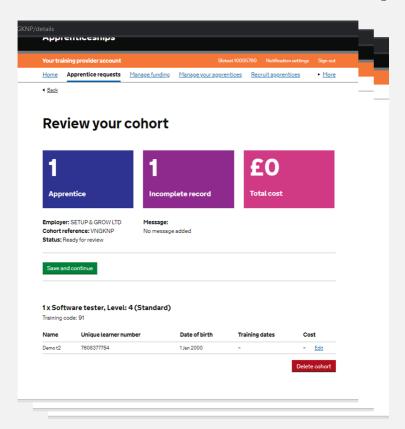




Request email

Apprentice requests

Provider review (re-purpose of screens)



The existing user journey for reviewing and approving the cohort will be familiar. Minor changes such as removal of bulk upload and removal of adding apprentices to cohort

The course cannot be changed as is a continuation of existing learning

Revised Provider user permissions

Continuous Improvement

Background

- Currently all Provider users access the Apprenticeship Service through a single set of permissions – Apprenticeships editor
- Feedback from providers suggested that this was becoming problematic as more transactional functionality was released
- We have conducted User Research to determine needs

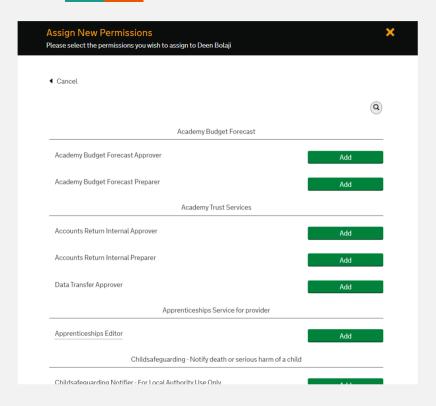
User Needs

- As a training provider I need to be able to give members of my organisation view only access to the Apprenticeship Service so they can access information that is stored on the Apprenticeship Service without my intervention and without any risk of them making an error on our records.
- As a training provider I need to be able to give members of my organisation 'setup' access to the Apprenticeship Service so they can access information that is stored on the Apprenticeship Service and get apprentices added to the system without my intervention and without any risk of them introducing errors to existing cohorts.

Roles

- Super User/Owner The same as a current 'Apprenticeships Editor'
- Setup with submission The ability to add cohorts and submit/approve
- Setup without submission The ability to add cohorts but not to submit/approve
- Viewer The ability to view all screens in the Apprenticeship Service with no data entry or transactional access

Solution (tbc)



We expect the solution to be additional 'permission sets' under Apprenticeships Service for provider

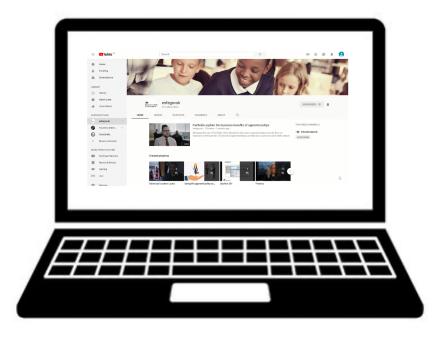
Support videos

Subscribe to our **esfagovuk** YouTube Channel.

Watch our 3 playlists

- Using the apprenticeship service
- Apprenticeship Service webinar recordings
- Apprenticeship support videos







Apprenticeship service @ESFAdigital

Follow @ESFAdigital to stay up to date

- Service updates
- New developments
- Roadmap
- Webinars
- Hints and tips



Further support

Set up web alerts on GOV.UK for our **ESFA Digital Blog**:

https://sfadigital.blog.gov.uk

To register for our future webinar programme:

 www.gotostage.com/channel/apprenticeshipservicewebin ars

Newsletters:

- Update (for providers weekly)
- Inform (for providers monthly)
- Business Update (for employers monthly)

Queries about the apprenticeship service:

T: 08000 150 600

W: <u>help.apprenticeships.education.gov.uk</u>

E: <u>helpdesk@manage-apprenticeships.service.gov.uk</u>

(8am – 8pm everyday)

