

Apprenticeship info sources
& introducing FAS
6 March, 2017

in partnership with
AAC 2017
FEWEEKAAC.COM

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**THE COMPLETE GUIDE TO
FUNDING APPRENTICESHIPS**
NICK LINFORD
AN ESSENTIAL GUIDE
TO THE FUNDING FOR
EVERY APPRENTICESHIP
FRAMEWORK AND
STANDARD IN ENGLAND

LSECT LEARNING & SKILLS
EVENTS, CONSULTANCY & TRAINING

IN PARTNERSHIP WITH
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CREATING OPPORTUNITIES



LSECT LEARNING & SKILLS
EVENTS, CONSULTANCY & TRAINING

Welcome to this Lsect webinar

More than 1,000 registrations for this webinar

Agenda

10:00 Registration

10:05 Sources of apprenticeship reform info
Nick Linford, author of the Complete Guide to Apprenticeships

10:35 Introduction to the Funding Apprenticeships System
(FAS @ www.fas.report)

11:00 End

Slides from the webinar will be emailed to you later today

in partnership with

AAC 2017
FEWEEKAAC.COM

The key documents (for starts from May 2017)



<https://www.gov.uk/government/publications/apprenticeship-funding-and-performance-management-rules-2017-to-2018>

<https://www.gov.uk/government/publications/apprenticeship-funding-legal-agreement-to-enable-spending>



Apprenticeship frameworks and standard funding bands from May 2017

<https://www.gov.uk/government/publications/apprenticeship-funding-bands>



<https://www.gov.uk/government/publications/apprenticeship-technical-funding-guide>

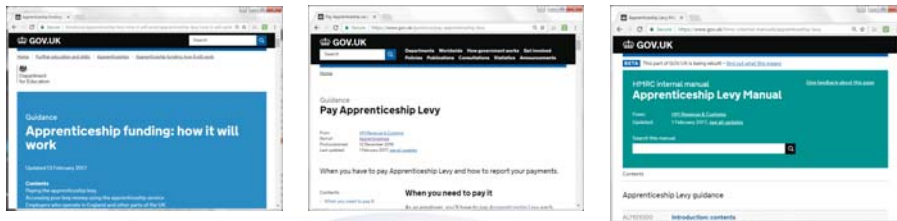


<https://www.gov.uk/government/publications/apprenticeship-funding-from-may-2017>



<https://www.gov.uk/government/publications/apprenticeships-become-a-training-provider>

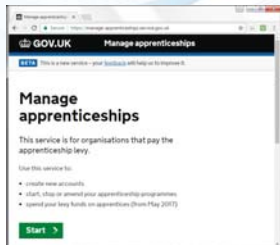
The key webpages (for starts from May 2017)



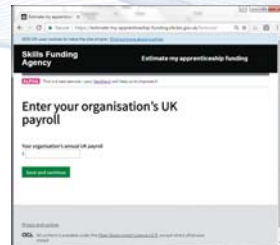
<https://www.gov.uk/government/publications/apprenticeship-levy-how-it-will-work/apprenticeship-levy-how-it-will-work>

<https://www.gov.uk/guidance/pay-apprenticeship-levy>

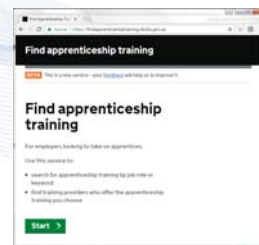
<https://www.gov.uk/hmrc-internal-manuals/apprenticeship-levy>



<https://manage-apprenticeships.service.gov.uk/>

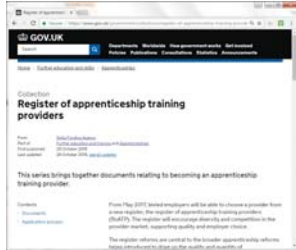


<https://estimate-my-apprenticeship-funding.sfa.bis.gov.uk/forecast/>

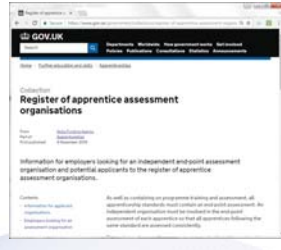


<https://findapprenticeshiptraining.sfa.bis.gov.uk/>

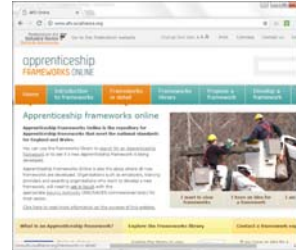
Various registers and lists (for starts from May 2017)



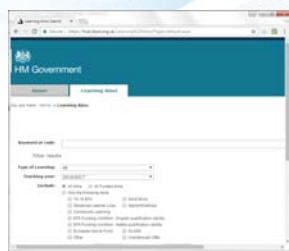
<https://www.gov.uk/government/collections/register-of-apprenticeship-training-providers>



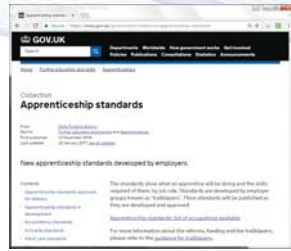
<https://www.gov.uk/government/collections/register-of-apprentice-assessment-organisations>



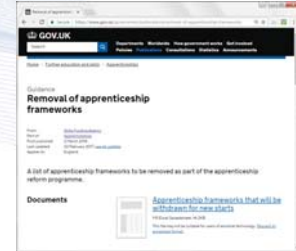
<http://www.afo.sscalliance.org/>



<https://hub.fasst.org.uk/Learning%20Aims/Pages/default.aspx>



<https://www.gov.uk/government/collections/apprenticeship-standards>



<https://www.gov.uk/government/publications/removal-of-apprenticeship-frameworks>

Also, for the data people (for starts from May 2017)



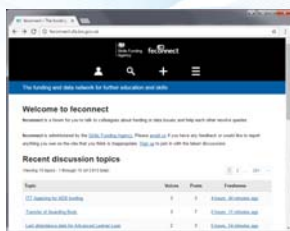
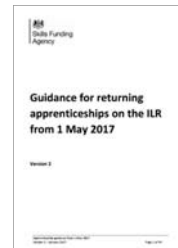
<https://www.gov.uk/government/publications/ilr-specification-validation-rules-and-appendices-2016-to-2017>



<https://www.gov.uk/government/publications/apprenticeship-service-bulk-upload-specification>



<https://www.gov.uk/government/publications/ilr-guides-and-templates-for-2016-to-2017>



<http://feconnect.sfa.bis.gov.uk/>



<https://sfadigital.blog.gov.uk/>



<https://www.gov.uk/government/collections/skills-funding-agency-update>

Introducing the FAS

"It's excellent. I am using the program as opposed to the GOV.UK system when engaging with employers, and it has already been well received in the three instances I have used it in the field."
FAS user feedback

Nick Linford
Author of the Complete Guide to
Funding Apprenticeships



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About FAS

The FAS is a free tool for employers and providers to plan apprenticeship delivery and forecast funding for starts in England from May 2017. At a basic level it mimics the Skills Funding Agency calculator (called 'Estimate my apprenticeship funding'). However, it enriches the experience, such as by allowing the user to input negotiated rates, set durations, forecast employer and provider incentives as well as emailing a PDF report of the results.

FAS has been developed by Smart Assessor, working in partnership with Nick Linford, editor of FE Week and author of the Complete Guide to Funding Apprenticeships.

We hope you find FAS useful over the coming months and encourage you to feedback comments as well as suggestions for future development to nick.Linford@lsect.com

Use online here: www.fas.report



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SFA Emaf

Skills Funding Agency
Estimate my apprenticeship funding

Enter your organisation's UK payroll

Estimate my apprenticeship funding

Employees living in England

Choose apprenticeships

Your estimated apprenticeship funding

Your monthly funding breakdown

https://estimate-my-apprenticeship-funding.sfa.bis.gov.uk/

This SFA calculator does not allow for

- X Setting a negotiated rate (it's fixed at the relevant upper limit)
- X Setting the duration in months (it's fixed at a default value)
- X Selecting 16-18 or 19+ apprenticeship starts (to allow for incentives)
- X Full funding for 16 to 18 year-olds at small employers
- X Assigning 16 to 18 year-old employer and provider incentives
- X Filtering for selecting framework pathways or standards
- X Identifying which are frameworks and which are standards
- X Provide links to the framework and standards specifications
- X An expanded view of the monthly funding
- X Produce and email you an easy to print summary report

oh, and the standards list within it isn't being updated regularly

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FAS does all of the above

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FAS demo

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FAS added value

You can use a filter function to find the framework or standard

Identifies if framework or standard

You can click on hyperlink to read the framework specification or standard with assessment plan

Basic Information

Payroll (UK)* £ 7,000,000 Approx. % of employees living in England? 100 Less than 50 staff?

Annual levy credit: You'll receive £21,596 of levy credit per year. How is this worked out?

Add Apprenticeship

Filters: By Name, By Level, By Sector, By Type

Accounting (F) - Accounting - Level 2 - Sector: Accounting and Finance

Read more at: <http://www.afco-ssc-alliance.org/frameworks-library/level-2/bnfw-PR03665>

Name: Accounting (F) - Accounting - Level 2

Negotiated rate* £ 2,000

Duration in months* 12

Number of apprentices* 15-18: 1 19+ : 1

Start date: 05/2017

Annotations:

- You can identify small employer to ensure 100% subsidy for 16-18 year old
- You can set your own negotiated rate
- You can set your own duration in months
- You can set different ages so 16-18 incentives can be forecasted

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FAS demo

(simple example)

Calculates correct incentives at 3 and 12 month point

Table:

Name	Negotiated rate	15-18	19+	Start date	Duration in months	End date	Remove
Accounting (F) - Accounting - Level 2	£2,000	1	1	05/2017	12	04/2018	Remove

Projection

Month	Levy Credit	Training Cost	Levy Balance	Expand All
May 2017	£1,833	£266	£1,567	Expand
June 2017	£1,833	£266	£3,134	Expand
July 2017	£1,833	£266	£4,701	Expand
August 2017	£1,833	£266	£6,268	Expand
September 2017	£1,833	£266	£7,835	Expand
October 2017	£1,833	£266	£9,402	Expand
November 2017	£1,833	£266	£10,969	Expand

Annotations:

- Calculates correct incentives at 3 and 12 month point

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FAS demo

(complex example)

Different apprenticeship as well as staggering starts

SFA and employer need to pay this month as levy credit not sufficient

Name	Negotiated rate	15-16	19+	Start date	Duration in months	End date	Remove
Accounting (F) - Accounting - Level 2	£2,000	1	1	09/2017	12	04/2018	
Accounting (F) - Accounting - Level 2	£2,000	3	3	09/2017	12	09/2018	
Accounting (F) - Accounting - Level 3	£2,000	0	5	09/2017	15	09/2018	
Chartered Surveyor (S) - Level 6	£27,000	0	3	06/2017	50	07/2021	

Month	Levy Credit	Training Cost	Co-Funding		Levy Balance	Expand All
			Organisation Cost	Government Cost		
May 2017	£1,833	£286	£0	£0	£1,567	Expand
June 2017	£1,833	£2,893	£0	£0	£507	Expand
July 2017	£1,833	£2,893	£55	£490	£0	Expand
August 2017	£1,833	£2,893	£106	£354	£0	Expand
September 2017	£1,833	£2,893	£106	£354	£0	Expand
October 2017	£1,833	£2,893	£106	£354	£0	Expand
November 2017	£1,833	£7,881	£106	£354	£5	Forecast

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FAS demo

(Send report feature)

Send FAS Report

Please fill in your details below

Organisation:

Type:

Name:

Surname:

Job title:

Email:

Additional Recipients

Name:

Email:

Visualisation

Monthly and total fee

Line chart showing Monthly Fee (red) and Total Fee (green) over time from May 2017 to November 2017.

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FAS demo

(PDF report)

Funding Apprenticeships System Report

Employer Name	Lead	
Small Company	N	

Apprenticeship title	Framework or standard	Upper limit	Agreed fee	16-18 app	19+ app	Total app	Total agreed fee
Accounting (F)- Accounting- Level 2	Framework	£2,000	£2,000	1	1	2	£4,000
Accounting (F)- Accounting- Level 2	Framework	£2,000	£2,000	2	3	5	£10,000
Accounting (F)- Accounting- Level 3	Framework	£2,000	£2,000	0	5	5	£10,000
Challenged Surveys (F)- Level 5	Standard	£27,000	£27,000	0	3	3	£81,000
Totals				4	12	16	£147,000

Fees for training and assessment	
Employer levy	£130,000
Employer cash 10%	£1,000
Employer cash rebate cap 10%	£0
Skills Funding Agency subsidy	£14,000
Total fee	£145,000

16-18 incentives	
Employer incentive	£4,000
Provider incentive	£3,000

Note: FAS is a planning tool which assumes the user does not know apprentice. Therefore, FAS does not include potential funding for additional support (£150 per week per apprentice), disadvantage (up to £600 per apprentice), English (£471 per qualification) or math (£471 per qualification). FAS also assumes all apprentices will finish and earn the completion payment.

Disclaimer: Every effort has been made to ensure FAS is accurate and up-to-date. However, it serves only as a guide to apprenticeship funding, taking selective information from government websites and publications. Therefore, you should always do your own homework and source information yourself. In particular, the latest relevant Skills Funding Agency documents should always serve as the definitive source of information. The FAS team is not responsible for the consequences of any decisions or actions taken in reliance on the information provided and all queries about rates and rules should be made to the SFA at info@sfa.bis.gov.uk or call the SFA on 0345 377 5000.

Monthly and total fee

Respectful for Lead - sfa.skills.gov.uk

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FE Week's Annual Apprenticeship Conference

22-24th March in Birmingham

www.feweekaac.com

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